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## CBS Dean Search Update

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From: Executive Vice President and Provost Rachel Croson

Tue, Nov 15, 2022



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### Office of the Executive Vice President and Provost

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Dear CBS faculty, staff, and students,

I am pleased to provide an update on the national search for the next dean of the College of Biological Sciences. I have now appointed a search committee that will convene this month. I want to thank Brian Buhr, dean of the College of Food, Agricultural and Natural Resource Sciences, for agreeing to chair this important committee. The members of the committee were selected from a wide pool of nominations from the CBS community, weighed to ensure that the committee would represent diverse viewpoints across the college's constituency groups along with an appropriate balance of faculty whose networks and expertise are essential for an academic hiring process. Many thanks to all who sent nominations.

We are well-positioned to recruit a strong and diverse pool of candidates who will continue to advance CBS as a field-shaping leader spanning the breadth of the biological sciences. Listening sessions will be scheduled soon to assist the search committee in developing a position profile that reflects broad input. The engagement of the entire CBS community in these listening sessions will be pivotal in this process; please watch for invitations to these sessions and participate as you are able. Your input will bring into focus the expectations and exceptional opportunities for the next dean and guide the recruitment of top candidates. Consultants from the national search firm WittKieffer will partner with the search committee to develop the position profile and applicant pool.

The search committee will engage in a confidential process of candidate recruitment and screening that will identify a small subset of candidates to be recommended to me for consideration as finalists. Once finalists have been announced, please watch for information about public interviews, when your engagement will again be critical: I will greatly value your feedback to help me evaluate finalists during the final decision-making stage.

We have established a search webpage on the CBS website. It includes a list of the search committee members and will have search updates when possible given necessary confidentiality considerations. The position profile will be posted there when completed, along with a link for inquiries, applications, and nominations. When we reach the public interview stage, please

participate in interview sessions and contribute to the evaluation of finalist candidates. Questions about the search process may be directed to Kate Tyler in my office via email to [umn-cbssearch@umn.edu](mailto:umn-cbssearch@umn.edu).

I look forward to continuing to work with Interim Dean David Greenstein as we complete the search for the next dean. Thank you for your continued commitment to CBS and the University, and especially for your engagement as this important search moves forward.

Sincerely yours,

Rachel T.A. Croson  
Executive Vice President and Provost

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This email was sent November 15, 2022 to all UMN College of Biological Sciences faculty, staff, and students by the Office of the Executive Vice President and Provost, 234 Morrill Hall, 100 Church St. SE, Minneapolis, MN, 55455, USA. The University of Minnesota is an equal opportunity educator and employer.