

College of Biological Sciences Teaching Load Policy

The Mission Statement of the College of Biological Sciences is:

“To improve human welfare and global conditions by advancing knowledge of the mechanisms of life through breakthrough discoveries and to prepare today’s students to create the biology of tomorrow”

Given the importance of undergraduate education to the successful implementation of this Mission Statement, it is the Policy of the College of Biological Sciences that all Tenured and Tenure-Track faculty in the College will actively participate in teaching.

Implementation of this Policy will be achieved by a coordinated effort from the Dean of the College and the Heads of each of the Departments within the College:

- The Dean will provide, on a yearly basis, each Head with the expected teaching goal for the Department, with the expectation that the teaching goals will be equivalently distributed across the College based on faculty appointment. As recommended by the 2010 CBS Blue Ribbon Panels, the faculty teaching effort metric will be student credit hours (SCH).
- Each Department will maintain a teaching load policy that delineates the teaching expectations within that Department. It is expected that these Departmental policies will address factors such as the appointment level of the faculty, the degree of research activity, the level of administrative duties, and the types of courses taught.
- Each Department Head will determine, on a yearly basis, an appropriate teaching load for each faculty member, in consultation with that faculty, with the expectation that all faculty will have teaching duties, except when on Sabbatical (or equivalent). The Department Heads will adjust teaching effort based on the Department’s stated Teaching Policy.